



Western Consolidated Technologies



Guardian Electric Manufacturing Company



Flex-Weld Inc.



Advanced Molding Technologies

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February 10, 2016

RE: US Securities and Exchange Commission Conflict Materials Mandate

On August 22, 2012, the U.S. Securities and Exchange Commission (“SEC”) adopted final rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals necessary to the functionality or production” of those products that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or an adjoining country.

The term “conflict minerals” is defined as columbite-tantalite (coltan), cassiterite, gold, wolframite, tantalum, tin, tungsten, and any other mineral or its derivatives determined by the U.S. Secretary of State to be financing conflict in the Democratic Republic of the Congo or an adjoining country.

Guardian Electric is not a publicly traded company subject to SEC regulation, and therefore these provisions are not a legal requirement of the firm. Guardian, however, will make all reasonable efforts to support government policy regarding Conflict Minerals, and support our valued customers who are legally required to implement reporting and disclosure regarding Conflict Minerals. Our goal is to document compliance by Guardian, and Guardian’s supply base, in accordance with the spirit and intentions of the Dodd-Frank Act. To achieve this goal we will:

- Request standard Conflict Minerals Reporting Template completion from any suppliers providing parts, or materials for parts, we supply to customers who specify the need for Conflict Minerals compliance.
- Report findings based on Conflict Minerals Reporting Templates received.
- Initiate corrective action if a Guardian supplier is not conforming to the letter and spirit of Dodd-Frank.

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